

TM Group *Company Profile*

100% Export oriented readymade garments industry.



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Corporate Office : Jobeda Tower, Chandana Chowrasta, Gazipur Sadar, Gazipur-1702, Bangladesh.
Approximately 15 kilometers from the HAZRAT SHAHAZALAL INT'L AIRPORT to its left to turn towards north in Dhaka-Mymensingh Highway and 25 minutes car drive from HAZRAT SHAHAZALAL INT'L AIRPORT. Tel # 88 -02- 9261158. 9261174. Fax # 88 -02- 9261165.

TM is a Group of Company. TM Group has Three Garments units and 01 Washing Factory who are famous for Woven Garments with quality production of fashionable and required AQL for esteemed clients.

Production Units

- 1. TM DESIGNERS LTD. :** 562/1, Block-B, Molla Para, South Salna, Gazipur-1703, Bangladesh.
Established :2008 Product :Woven Bottoms Monthly Capacity :150000 Pcs
Tel # 88 -02- 9261158. Fax # 88 -02- 9261165.
- 2. TM FASHIONS LTD. :** Jobeda Tower, Chandana Chowrasta. Gazipur-1702,Bangladesh.
Established :2010 Product :Woven Bottoms Monthly Capacity :450000 pcs
Tel # 88 -02- 9261158. 9261174. Fax # 88 -02- 9261165.
- 3. KM NOBELY GARMENTS IND. LTD.** : Zorun, Konabari, Gazipur-1702, Bangladesh.
Established : 2010 Monthly Capacity :350000 pcs
Tel # 88 -02- 9297515. Fax # 88 -02- 9261165.

TM Group- Introduction of TM Designers Ltd.

The Factory is located at Gazipur. With a total area of 34,636 SQFT. for its Manufacturing division. TM Designers Limited is a manufacturer of different kinds of woven bottoms Product. The factory is fully equipped with brand new highly sophisticated Machineries conforming to the European & Italy standards and the products already earned very good reputation in the international market for its quality durability. Our expert trained professionals are working for its effective & efficient Management. We practice Total Quality Management Systems (ISO 9001:2008).

Including the head office at a prime location in the commercial area of Gazipur City, corporate office is also situated at factory building for which continuous supervision & immediate decision of the Management could easily be given for getting quality and production.

Total Spec as bellows:

Cutting Production Area	: 3,700 SQFT.
Sewing Production Area	: 13,000 SQFT.
Finishing Production Area	: 13,000 SQFT.
Ware house Area	: 2220 SQFT.
Office, Medical ,& Utility Area	: 2716 SQFT.
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Total	: 34636 SQFT

TM Designers Ltd.

12	PRODUCTS	ALL KINDS OF WOVEN BOTTOMS
13	PRODUCTION CAPACITY	1,50,000 PCS/ MONTH
14	CUSTOMER LIST	AUCHAN (Baby, Boys, Girls & Ladies) - FRANCE OKAIDI, OBAIBI (Baby, Boys & Girls) - FRANCE GIANT TIGER - CANADA
15	FABRIC SOURCE	CHAINA, INDIA, PAKISTHAN, Bangladesh
16	LAB FACILITY	SGS, ITS, BV

TM Designers Ltd.

	ASSOCIATED COMPANIES	1. TM FASHIONS LTD. 2. KM NOBELY GARMENTS LTD.
01	MANAGEMENT OF TM GROUP	MR. Tawfiqur Rahman – MANAGING DIRECTOR[E-MAIL: tawfiq@tmdbd.com] MRS. Salina Akhter - DIRECTOR [E-mail : salina@tmdbd.com]
02	CONTACT PERSONS:	MR.Tawfiqur Rahman – MANAGING DIRECTOR,Cell:01742371379 [E-MAIL: tawfiq@tmdbd.com] MR. Abdul Latif- Production Manager [E-mail : lotif@tmdbd.com] MR. Tarikul Islam (Tuhin)- Sr. Merchandiser, Cell: 01680576727 [E-mail : tuhin@tmdbd.com] MR. Mesbahulla Razu- Commercial Manager [E-mail : razu@tmdbd.com] MR. Rahel Sarder Dipu- DGM (HR & Compliance) [E-mail : dipu@tmdbd.com]
03	BANK NAME & ADDRESS	AL- ARAFAH ISLAMI BANK LTD. UTTARA BRANCH & BANK ASIA LTD. BASUNDHARA BRANCH
04	Terms of Payment:	L.C./ T.T
05	FLOOR SPACE	34636 SFT
06	NUMBER OF EMPLOYEES	750
07	PRODUCTION PROCESS	CUTTING, SEWING, FINISHING & PACKING
08	NO OF SEWING LINES	05 LINES
09	NO OF FINISHING LINES	02 LINES
10	PRODUCTION TURNOVER	US \$ 08.00 MILLION
11	Nature of Company :	Limited Company

TM Designers Ltd. – Compliance Audit

- *ICS Initial-Audited by AQM on May 29, 2016 and have successfully passed.*
- *Technical (FCCA)- Audited by AQM on August 11, 2016 and have successfully passed.*
- *Auchan COC Initial audit- date on September 06, 2016 and have Successfully Passed (Acceptable).*
- *Structural Safety Inspection- Audited by Accord on February 06, 2017 and have received Accord Remediation Letter.*
- *Simple approach COC Follow up- Audit January 18, 2018 And Have Successfully passed.*
- *Fire & Electrical Safety Follow up- Audited by Accord date June 27, 2018 and have received Letter of Recognition from Accord.*
- *BSCI Initial- Audited by Intertek on January 29, 2019 and have successfully passed (Rating B).*

TM Designers Ltd. – Products Sample Picture



TM Designers Ltd. – special features

PHYSICAL:

- AUTOMATED FIRE ALARM SYSTEM.
- UL LISTED FIRE DOOR FACILITY.
- ADEQUATE NUMBER OF FIRE EXTINGUISHERS.
- FIRST-AID BOXES WITH ADEQUATE SUPPLIES.
- ADEQUATE NO. OF MALE & FEMALE TOILETS.
- PERIODIC FIRE DRILL DEMONSTRATION.
- 100% CAPTIVE POWER GENERATION OF 500 KILLO WATT
- DESIGNED TO COMPLY TO ALL SAFETY & SECURITY REQUIREMENTS.
- FIGHTER2 SECURITY GUARDS FOR 24 HOURS.
- SUFFICIENT VOLUME OF WATER RESERVOIR AT UNDER GROUND & OVERHEAD
- QUALITY ELECTRICAL CABLE WITH MITSUBISHI CIRCUIT BREAKERS USED IN MDBS & SDBS .
- SUFFICIENT TUBE/LED LIGHTS ARE PROVIDED IN ALL THE WORKING AREAS.
- SUFFICIENT VENTILATION IS PROVIDED BY INSTALLING CEILING FANS, EXHAUST FANS & LARGE WINDOWS
- FACTORY PREMISES ARE ALWAYS KEPT NEAT & CLEAN.

PRODUCTION:

- EQUIPPED WITH STATE OF THE ART CUTTING, SEWING & FINISHING MACHINERIES TO PRODUCE 5770 GARMENTS PER DAY.
- IN-HOUSE SAMPLE PRODUCTION WITH CAPACITY OF 40 PCS PER DAY. IN HOUSE WASHING FACILITY.
- ORACALL HRMS SOFTWARE WITH EFFICIENCY MONITORING SYSTEM.

TM Designers Ltd. – special features

QUALITY

- DEDICATED SYSTEM OF 100% INSPECTION FOLLOWED BY OUR FACTORY QUALITY DEPT.
- DEDICATED SYSTEM OF INSPECTION FOLLOWED BY 3rd PARTY AQL AUDIT AS PER CUSTOMER REQUIREMENT.

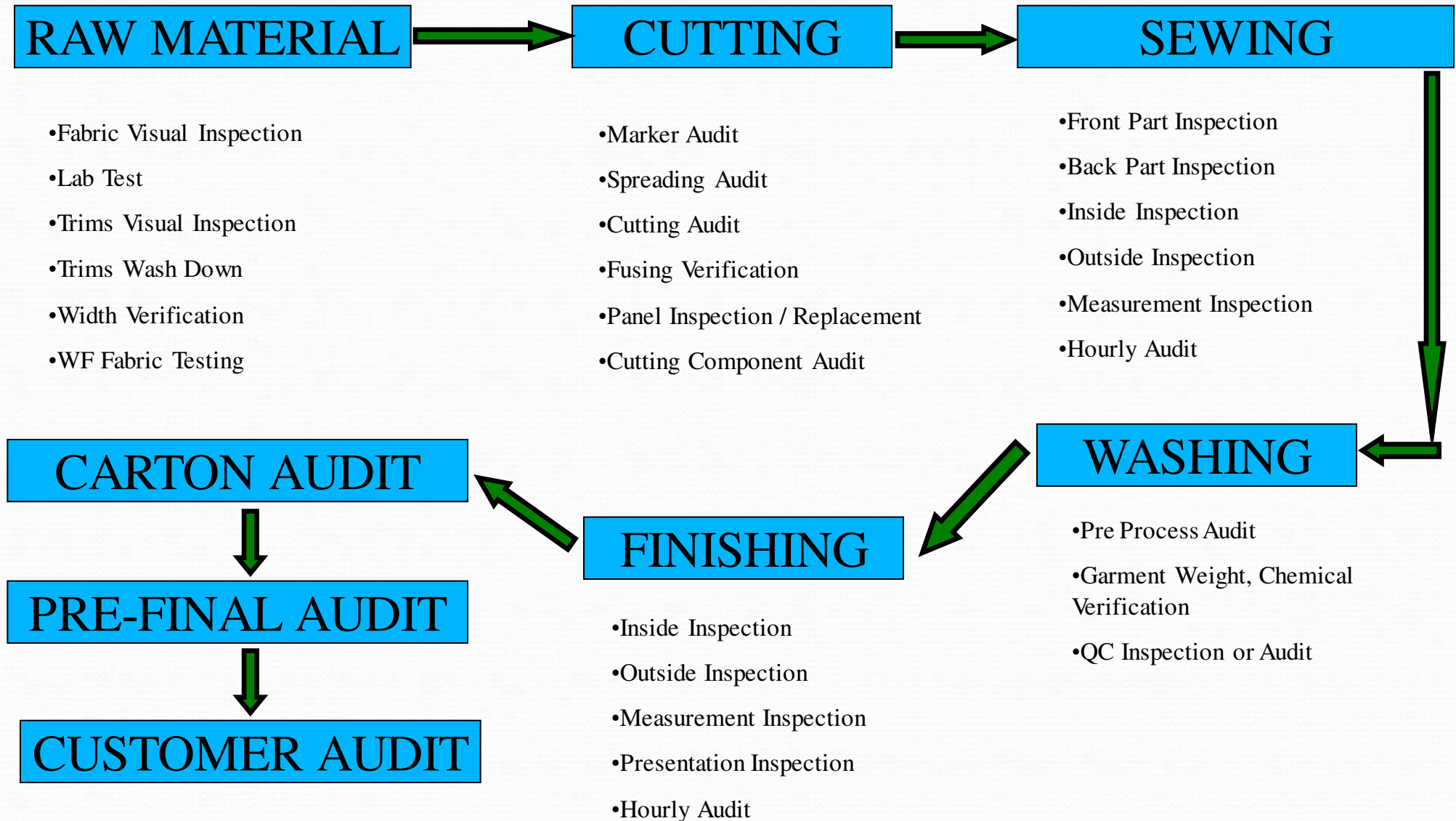
EMPLOYEE

- EQUAL OPPORTUNITY EMPLOYER WITH NON-DISCRIMINATION POLICIES.
- SOCIAL COMPLIANCES TARGETED TO EXCEED STATUTORY AND BUYERS' STANDARDS.
- MANAGEMENT WITH CONSCIENCE, ENCOURAGING & OPEN TO TRANSPARENT COMMUNICATION.
- WIDE PASSAGE FOR MOVEMENT OF WORKERS, OBSTRUCTION FREE EMERGENCY EXIT AISLES.
- EMERGENCY LIGHTING PROVIDED THROUGH INDIVIDUAL BATTERY BACKUP ON STAIRS, EXIT PASSAGE, FLOOR.
- SICK BEDS FOR WORKERS, AMBULANCE, DOCTOR AND NURSE. FREE MEDICAL FACILITY.
- DAY CARE CENTER FOR CHILDREN.
- SUBSIDIZED CANTEEN FACILITY.
- PUBLIC ANNOUNCEMENT SYSTEM IN EVERY AREA.
- PROHIBITION OF EMPLOYMENT OF CHILD, FORCED OR PRISON LABOR.
- THE SALARY AND OVERTIME IS PAID IN FULL AMOUNT WITHIN 7TH OF EVERY MONTH.
- MATERNITY BENEFIT IS PROVIDED AS PER LAW.
- PERIODICAL PERFORMANCE & SALARY EVALUATION.
- EARNED LEAVE REIMBURSEMENT WITH RECORDS

TM Designers Ltd. – special features

- FESTIVAL BONUS FOR ALL.
- GROUP INSURANCE FOR ALL.
- ANNUAL LEAVE ENCASHMENT.
- **Child labor is a curse. We not only abide by but also strongly maintain and appreciate this international slogan. We do not have any child labor.**

TM Designers Ltd. — quality process flow chart



TM Designers Ltd. – Documents / records

Document / record (Social)	Technical compliance	License Review
Salary Record (Last 12 Months)	Daily In line inspection report	Factory License
Time Record (Last 12 Months)	Broken Needle Register	Trade License
Wage slips (Last 12 Months)	Sharp tools control register	BGMEA Membership
Personal File (All Employee)	Pre-Final Inspection Register	Fire License
Production records (Last 6 Months)	Pre-Production Meeting Record	Group Insurance
First Aid & Fire Equipment Inspection Report	Inspection Register	EPB
Accident & Injury Register	Production Report	Export License
Maternity Benefit Register	Raw Material Inspection Report	Import License
Training Record (Fire & First Aid Etc)	End Table Inspection Report	Bond License
Fire Drill Record	Inventory Report for Raw material.	Drinking Water Certificate
All kind of Policies	Approved Supplier List	Boiler Certificate
Management meeting reports	9 point metal calibration check list	Boiler Competency Certificate
Meeting Record (PC, EHS, Safety, Etc)	Skill Metric check list	Building Approval

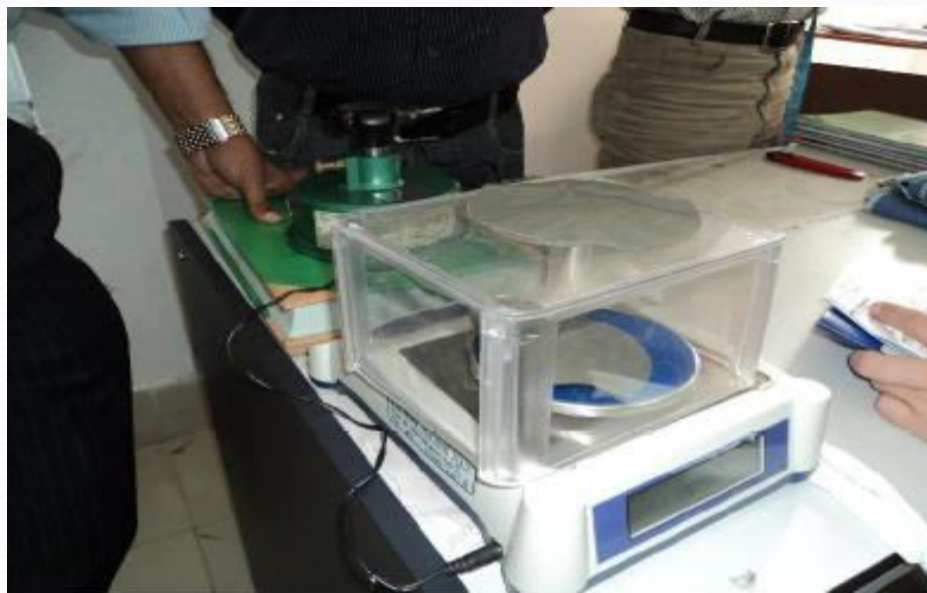
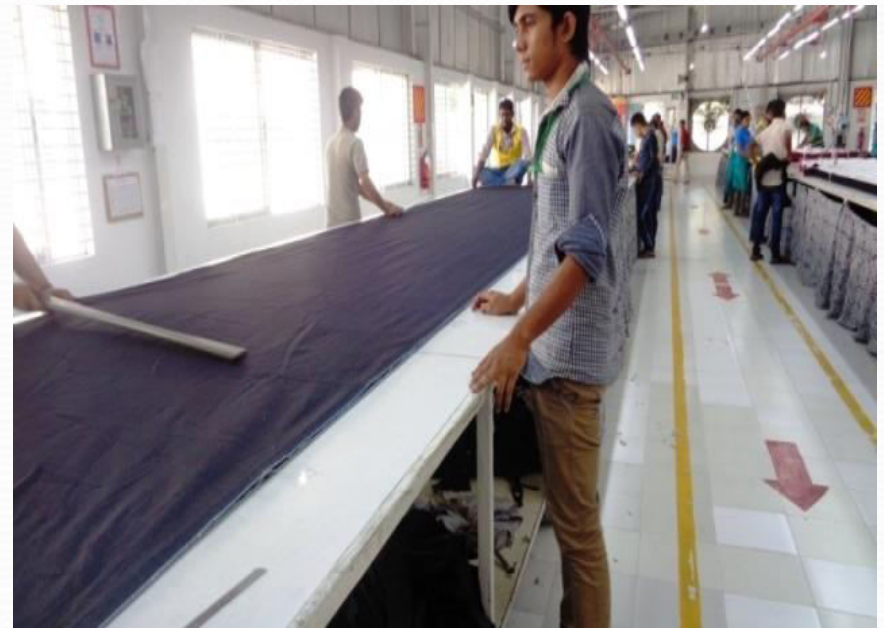
TM Designers Ltd. – Bonded Wear House



TM Designers Ltd. –Accessories Store



TM Designers Ltd. –Cutting Section



TM Designers. – Sewing Section



TM Designers Ltd. – Finishing Section



TM Designers Ltd. – Machinery & Equipment

SECTION/ PROCESS	MACHINE / EQUIPMENT CATEGORY
SAMPLE	Auto CAD Software, Plotter printer Machine, Auto Pattern Cutter Machine.
CUTTING	Band Knife Cutting machine, Straight Knife Cloth Cutting, End stopper, Semi-Automatic End Cutter, Heat Notched, Electric Drill Machine, Auto Spreading Machine, Auto cutter, Auto Cad with Plotter , Fusing Machine.
SEWING	Lock Stitch, Over lock , Chain Stitch, Button Hole, Button Attach, Eyelet, Bar tack, Belt Loop, Waist Band, Flat Lock, Zigzag, Front Placket Shirt, Waist Band, Thread Winding, Crack Stitch, Auto Welt Pocket, Collar Pressing, Cuff Pressing, Pocket Creasing, Fusing Press
FINISHING	Thread Cutting, Belt Loop Cutter, Spot Removing, Snap Attaching, Pant Finisher, Seam Opener, Flat press, Thread Sucking, Needle Detector
WRINKLE FREE	Washer, Extractor, Dryer, Leggier, Topper, Seam busters, Pressing table, Batch oven, Conveyer oven.
IN HOUSE LABORATORY	Digital balance, Round cutter, Count tester, Travers Counter, Pick glass, Tear tester, Electronic crock meter, Flex abrasion tester, Home washer, Home washer dryer, Waist stretch tester, Button puller tester, Tensile strength tester, Light box, Data PAQ, Thermo probe, Thermo hygrograph.
UTILITY	Substation, Diesel Generator, Gas Fired Boiler, Air Compressor with Dryer, Pumps, Electrical Circuit,

TM Designers Ltd.

Factory Location: 20 KILOS NORTH SIDE FROM DHAKA HAZRAT SHAHAZALAL INT'L AIRPORT, 30 KILOS FROM "DHAKA SHERATON" & "PAN PACIFIC SANARGAON" HOTEL (Google Map Search by TM Designers Ltd.)



End of Profile